

Ethical Wisdom: The Search for a Moral Life

What does it mean to have "ethical wisdom" regarding morals and values in an organisation?

How can we be both good and evil?

How do we make the judgment call between self-interest and caring for others?

Which parts of morality are biological, which ethical?

When should instinct be trusted, and when does it lead us into trouble?

Introduction

In every organisation, people are constantly balancing personal ambition with collective responsibility. Ethical wisdom in the workplace is not about perfection but about navigating the ongoing tension between self-interest and the greater good. Leaders and employees alike face daily choices shaped by competing impulses—ambition and fairness, profit and integrity, instinct and reason. Psychology tells us this struggle is part of human design; our emotions often override logic, making self-control difficult when values are tested. In a corporate setting, the challenge is to close the gap between what we know to be right and what pressures may push us to do. Cultivating ethical wisdom means building the discipline to align decisions with long-term values, even when short-term gains appear tempting.

Program Objectives

This program is designed to:

- Strengthen participants' ability to reflect on the moral and ethical dimensions of their professional and personal lives
- Identify and embrace inner values that shape behaviour, decisions, and relationships in the workplace
- Develop a deeper awareness of how ethical wisdom supports trust, credibility, and long-term organisational success

Learning Outcomes

By the end of this program, participants will be able to:

- Analyse the personal values and principles that drive ethical and unethical reactions in daily situations
- Recognise the tension between self-interest and responsibility to others, and apply ethical judgment in decision-making
- Cultivate inner awareness to guide actions and strengthen ethical wisdom in professional contexts

- Translate ethical insights into practical behaviours that support a responsible and values-based organisational culture

Methodology

Gamification, case study, interview, case simulation, quiz, group discussion, lecture, videos.

Who Should Attend

From Senior management to non-executive who want to uphold ethical as the life values

Program Outline

Day One	
Time	Topics
9:00am – 10:30am	<p>So What about Ethics?</p> <p>Business ethics enhances the law by outlining acceptable behaviours beyond government control. Corporations establish business ethics to promote integrity among their employees and gain trust from key stakeholders, such as investors and consumers. While corporate ethics programs have become common, the quality varies.</p>
10:30am – 11:00am	Tea Break and Networking
11:00am – 1:00pm	<p>The Component of Ethics</p> <p>The participants would learn the ethical decision-making model that involves four distinct psychological processes: moral awareness, moral judgment, moral intention, and moral action.</p>
1:00pm – 2:00pm	Lunch and Networking
2:00pm – 3:30pm	<p>The Laugh that Preceded Philosophy</p> <p>In this module, the participants would look at the mirrors in mind, how does the gender difference affect ethical behaviour, the emotional intelligence</p>
3:30pm – 4:00pm	Tea Break and Networking
4:00pm- 5:00pm	<p>Suckers, Grudgers and Cheaters</p> <p>In this module, the participants would understand who we are. The other interesting topic in this module includes the Mardi Gras Effect, the Green-Eyed Monsters, Ends and Means. At the same time, the participants would learn the game theory and altruism</p>
Day Two	
Time	Topics
9:00am – 10:30am	<p>Man Is Wolf to Man</p> <p>In this module, the participants would learn the concept of loyalty, how the concept of us versus them, group narcissism, memes and donkeys, and elephants increase your ethical wisdom.</p>
10:30am – 11:00am	Tea Break and Networking
11:00am – 1:00pm	<p>The Higher a Monkey Climbs, the More You See of Its Behind</p> <p>In this module, the participants would be exposed to what is the dark triad, the evil, how do you apply passion and play with power in boosting ethical wisdom.</p>

1:00pm – 2:00pm	Lunch and Networking
2:00pm – 3:30pm	<p>The Ethical Workplace Environment</p> <p>An ethical workplace environment supports a positive reputation for your company while improving the morale of your employees. Violations of basic ethics can hurt your business or cost your company money due to actions such as lawsuits or theft of goods and ideas. Building on your company's current ethical climate, work to make improvements and maintain improved ethics for better business.</p>
3:30pm – 4:00pm	Tea Break and Networking
4:00pm- 5:00pm	<p>Creating an Ethical Culture</p> <p>Industry and government regulations shape ethical workplace culture, where employees are expected to follow the company's code of conduct. This module trains the participants to create a strategy and operation plan to create an ethical culture at the workplace.</p>